



महाराष्ट्र MAHARASHTRA

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PV 288495

11 FEB 2019

## MEMORANDUM OF UNDERSTANDING

This **MEMORANDUM OF UNDERSTANDING** is entered on 26<sup>th</sup> July 2018 and registrant on 11 Feb. 2019.

BETWEEN

V.S.P.M's College of Physiotherapy & LMH, Digdoh Hills, Nagpur.

And

**Raghukul Constructions Pvt. Ltd. Bajaj Nagar, Nagpur.**

Both the above parties have mutually agreed to undertake following components in the interest of benefit to the employees of **Raghukul Constructions Pvt. Ltd. Bajaj Nagar, Nagpur.**

**Roles and responsibilities of both the parties are as follows.**

1. Visit VSPM's COP for the conduct of seminar / workshops and appraise the working of their industry & industrial workers.
2. Visit VSPM's college of physiotherapy as and when advised for physiotherapy treatment.

## VSPM's College of Physiotherapy, Nagpur

1. Identify the employees for occupation related hazards and their management.
2. Improving the worksite performance along with worksite analysis & work handling programmes.
3. Designing specific ergonomic models for sitting and modifying the furniture for patients as and when required.
4. Research oriented collection of data for evidence-based practices
5. Analysis of data jointly.

**Intellectual Property Rights (IPR):** The publication, IPR, patents will be property of both and shall carry the names of both. However the main contributor from VSPM's COP shall be the first inventor /author. The prototype will be with VSPM's COP, Nagpur.

There will be no financial burden on both the parties. This memorandum would be functional for a period of 5 years from the date of signing of memorandum.

By signing below, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

On behalf of

**V.S.P.M.'s College of Physiotherapy**

By

Name : **Dr. Maneesha S. Deshpande**

Title : **Principal**

Date

Witness:

1. **Y. Praveen** (Y. PRAVEEN ILMAR)
2. **Dr. Abhijeet A. Deshmukh**



On behalf of

**Raghukul Constructions Pvt. Ltd.**  
**Bajaj Nagar, Nagpur.**

By

Name: **Mr. Dilip R. Bharade**

Title: **Director**

Date

Witness

1. **Ravane** (Ramesh Ravane)
2. **Satish Senkamble**

